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TeamNavX Expands Leadership Team with Chris Belair and Aly Kolberg

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INDIANAPOLIS, IN: TeamNavX, a talent acquisition and leadership-development firm serving the Marine industry, announced today that Chris Belair has joined the company as Vice President of Recruiting and Development and Aly Kolberg has been named Head of Talent Acquisition.

Belair brings more than 30 years of experience in sales, finance, dealership operations, training and executive leadership. During his career, he was recognized as the No. 1 finance producer within one of the nation's largest dealer groups for 18 consecutive months and later, in the same organization, led a dealership from the bottom of the organization to No. 1 in net operating income. As a regional director, he provided finance leadership and training across more than 35 locations, collectively generating over \$100 million in annual finance profit.

"Chris has been a top performer at nearly every level of the dealership world," said Jamison Carrier, founder of TeamNavX. "He knows how to recognize exceptional talent because he understands firsthand what exceptional performance looks like. His leadership expands our ability to help clients not only recruit great people, but also train and develop them."

As Vice President of Recruiting and Development, Belair will help TeamNavX identify proven leaders, develop talent and build customized training and leadership-development solutions for marine dealers and industry partners.

"Great organizations need more than talented individuals, they need the right people in the right roles, with clear expectations and opportunities to develop," Belair said. "I'm excited to help TeamNavX connect high-performing professionals with organizations where they can make an immediate and lasting impact."

Kolberg, who has played an important role in TeamNavX's growth and client success, will lead the company's recruiting strategy, candidate identification and search execution as Head of Talent Acquisition. Aly brings more than a decade of recruiting experience across multiple industries.

"I partner with leaders to define what success truly looks like before developing recruiting strategies designed to deliver it," Kolberg said. "By creating clarity, accountability and consistency, we gain the momentum needed to scale successfully and build championship teams."

"With Chris and Aly in these leadership roles, we are positioned to deliver on our full vision: Recruit, Train, and Develop," Carrier said.

About TeamNavX

TeamNavX is a talent acquisition and leadership-development firm focused on helping organizations build championship teams. With deep experience in the marine industry, TeamNavX helps clients recruit top performers, strengthen leaders and develop the people responsible for driving long-term results.

To learn more, visit TeamNavX.com.

